

Please do not remove
Thank you

FIRST UNITARIAN CHURCH, ROCHESTER, N.Y.
BOARD OF TRUSTEES MEETING
January 10, 2017

At 6:32PM Rev. Joel Miller invited the Board of Trustees, Rev. Carlos Martinez and the congregants present into a listening circle. He talked about the budgetary reality that led to the necessity of having Carlos' time with us be limited to one year and the reality of the UUA Minister search process that starts in December. Carlos praised our church and told of the need to make sure he had income for the next church year. Members of the congregation commented on this topic.

- I. The meeting was called to order by Congregational President Barbara de Leeuw at 7:38 PM.
- II. Participants:
 - A. Board: Congregational President Barbara de Leeuw, Vice President Chris Graziano, Clerk Linda Friedman, Treasurer Anne Perry, Trustees Dave Burnet, Jo Cone, Nicole Delgrosso, Tim Farnum, John Solberg, Paul Suwijn
 1. Mary Moglia-Cannon and Jill Poremba joined the meeting by Zoom.
 - B. Staff: Rev. Joel Miller, Rev. Carlos Martinez, Laurie Collins
- III. Consent Agenda
 - A. Approval of the minutes of the December 13, 2016 board meeting.
 - B. Acknowledgement of getting the October, November and December treasurer's reports.
 - C. The minutes were approved and the treasurer's reports noted.
- IV. Interim Senior Minister's Report – Joel (see Appendix A)
 - A. The outstanding expenses incurred from closing UniUni and Kaaren's severance package have been covered by several anonymous donors.
 1. These gifts allow us to move forward without any debts.
 2. These are onetime gifts for onetime items.
- V. The UUA sent the church a copy of the study action issue, Escalating Inequality, and Nicole and Jo agreed to review and comment on it.
- VI. The School 22 backpack program is funded for now but is looking for ways of getting sustainable funding.
- VII. The Roof
 - A. Funding recommendations from FAC-BOT involved using multiple sources to pay for the roof replacement.
 1. Included was using money from:
 - a. Several church funds
 - b. The endowment
 - c. Borrowing from the endowment
 - d. Raising part of it from the congregation.
 - B. The board supported using multiple funding sources and specific ideas will be collected from the congregation during various focus groups.
 - C. Once formal recommendations are developed, the congregational will meet and vote on a plan to fund the roof project.

1. This meeting will be in March or April 2017.
 2. The timing of the roof meeting with a possible ask for money and the annual budget drive was debated.
- D. Joel reported that there will be a meeting of the Roof Technology Team on January 18 that is open to all and sound amplification will be used.
1. Virginia Searl, the architect consulting with the church as it replaces the roof, has conducted initial studies on the conditions of the roof and the knowable conditions affecting its replacement. She will be there.

VIII. Financial Maintenance – Anne Perry (see Appendix B)

- A. Anne presented reasons for closing the Memorial Garden Fund and Landscaping Fund and putting the money from each into a bookkeeping account called Memorial Garden Landscaping Account.

Motion: Terminate the Landscaping Fund and the Memorial Garden Fund.

Transfer any remaining resources to the Memorial Garden Landscaping Account.

The motion passed unanimously.

IX. Miscellaneous Items

- A. Following up on the motion passed in December, Joel reported that the cost of the disability insurance would be \$2,000 per year.
1. Besides the sextons, four other eligible staff members might be interested.
 2. For reference, the motion passed in December 2016 is below.
 - a. Motion: To pay for long term disability insurance for the sextons and make it available to other eligible employees.
- B. The Honduras task force needs several more sponsors for students and asked permission to fund raise to identify such people.
1. There were no objections.
- C. Anne reported that the December treasurer's report shows expenses are below our expectations for this time in the church year.
- D. On Friday evening, February 10, there will be a new member event where people will sign the membership book and two board members have to be present.

- X. The meeting was adjourned at 8:42 PM.

Respectfully submitted,

Linda Friedman

